

“ETHICS TRAINING”



Strength & Vigilance



“ARMY ETHICS/VALUES”

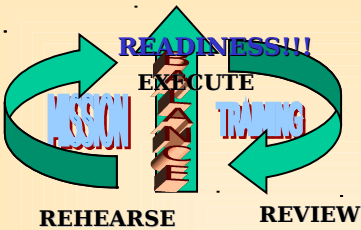
- Purpose

Training Objectives:

- Reconnect with our understanding of Army Ethics and
- Understand why these guideposts are important
- SA with respect to issues surfacing downrange when w
azimuth with respect to Ethics/Values
- Self assessment – Where do you stand?! Check yourse
- Ensure as a command our leadership is in synch and u
ethics and values and how that fits into all we do

Strength & Vigilance





ENDSTATE =

Are we... *TRACKING*



T = Training
R = Readiness
A = Attitude
C = Command and Control (who is in charge!)
K = Knowledge
I = Innovation, Information, Inge
N = No Fear
G = Go4it

MAKE A DIFFERENCE !!!





“ARMY ETHICS/VALUES”

The Professional Army **Ethic**

- **Loyalty to the Nation, the Army and the Unit**
 - **Support and defend the Constitution**
- **Duty**
 - **The legal or moral obligation to do what should be done without being told to do it**
 - **Accomplishing all assigned tasks to the fullest of your ability**



“ARMY ETHICS/VALUES”

The Professional Army Ethic **(cont.)**

- **Selfless Service**
 - Put the nation's welfare and mission accomplishment ahead of the personal safety of you and your troops
 - As a leader, you must be the greatest servant in your unit. Your rank and position are not personal rewards. You earn them so that you can serve your subordinates, your unit, and your nation
- **Integrity**
 - Being honest and upright, avoiding deception, and living the values you suggest for your subordinates



“ARMY ETHICS/VALUES”

Ethical Responsibilities

- **Ethics are principles or standards that guide professionals to do the moral or right thing**
- **Leaders have three general ethical responsibilities:**
 - **Be a role model**
 - **Your actions must be more than your words**
 - **You must be willing to do what you require of your soldiers and share the dangers and hardships**



“ARMY ETHICS/VALUES”

Ethical Responsibilities (cont.)

- **Develop your Soldiers ethically**
 - You develop Soldiers by personal contact and by teaching them how to reason clearly about ethical matters
- **Avoid creating ethical dilemmas for your subordinates**
 - “I don’t care how you get it done - just do it!”
 - “There’s no excuse for failure!”
 - “Setting goals that are impossible to reach”
 - “Can Do!”
 - “Zero Defects”
 - “Loyalty up - not down”



“ARMY ETHICS/VALUES”

Ethical Decision Making Process

- **Interpret the situation. What is the ethical dilemma?**
- **Analyze all the factors and forces that relate to the dilemma**
- **Choose the course of action you believe will best serve the nation**
- **Implement the course of action you have chosen**



“ARMY ETHICS/VALUES”

Ethical Decision Making **Process (cont.)**

- **Forces that influence decision making**
 - **Laws, orders and regulations**
 - **Basic national values**
 - **Traditional Army values**
 - **Unit operating values**
 - **Your values**
 - **Institutional pressures**



Battalion OPD

“ARMY ETHICS/VALUES”

Authority

- Legitimate power of leaders to direct subordinates, or to take action within the scope of their responsibility.
 - Begins with the Constitution
 - Command authority
 - Leaders have command authority when they fill positions requiring the direction and control of other members of the Army.



Battalion OPD

“ARMY ETHICS/VALUES”

Authority (cont.)

- General Military Authority
 - Originates in the oath of office, law, rank structure, tradition and regulation
- Delegation of Authority
 - To meet the organization's goal, the officers must delegate authority to NCOs
- Accountability
 - Soldier have individual responsibilities, they are responsible for their own actions; they assume them when they take the oath of enlistment
 - Command responsibilities refer to collective or organizational accountability

ARMY VALUES

“A MAN (sic) OF CHARACTER IN PEACE IS A MAN OF COURAGE IN WAR. CHARACTER IS A HABIT. THE DAILY CHOICE OF RIGHT AND WRONG. IT IS A MORAL QUALITY WHICH GROWS TO MATURITY IN PEACE AND IS NOT SUDDENLY DEVELOPED IN WAR.”

GENERAL SIR JAMES GLOVER

ARMY VALUES

NATIONAL VALUES

- TRUTH**
- LIFE**
- LIBERTY**
- PURSUIT OF HAPPINESS**
- JUSTICE AND FAIRNESS**
- PEACE AND SECURITY**
- EQUALITY OF OPPORTUNITY**
- RESPONSIBILITY**

ARMY VALUES

L OYALTY

D UTY

R ESPECT

S ELFLESS SERVICE

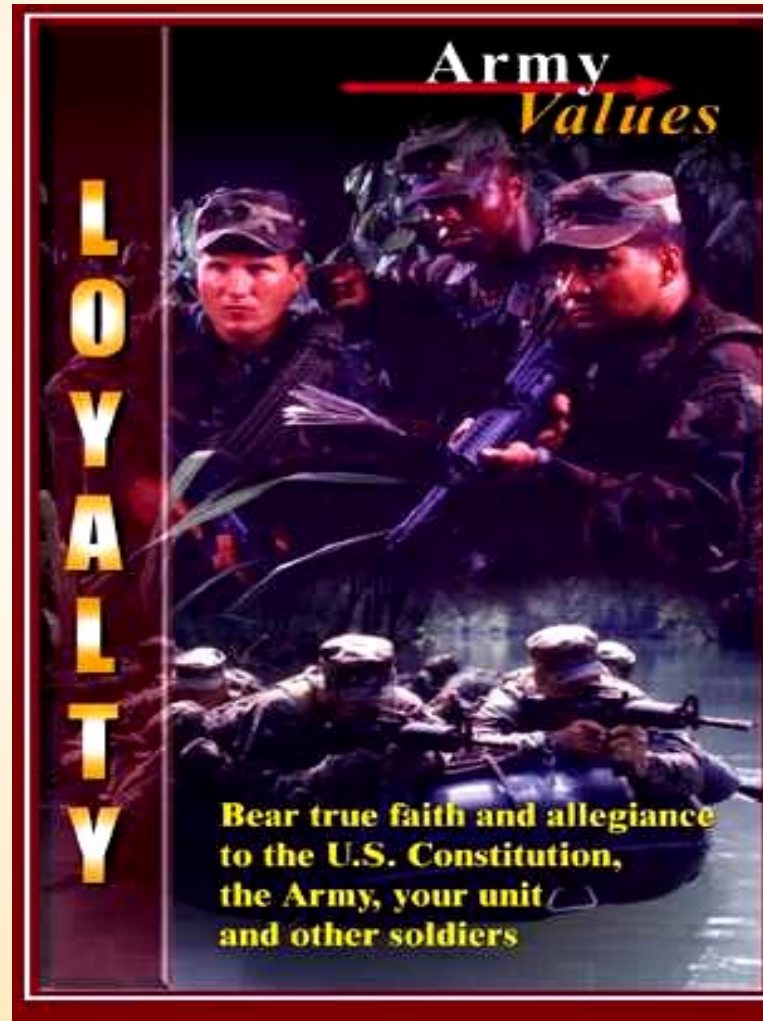
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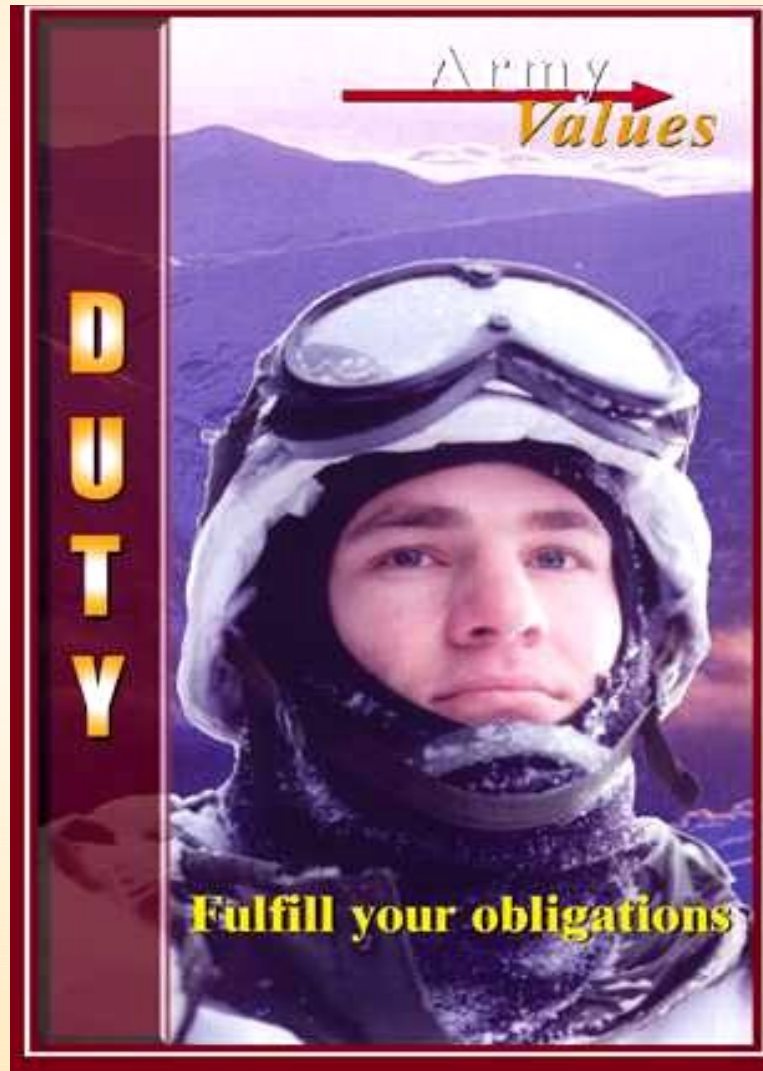
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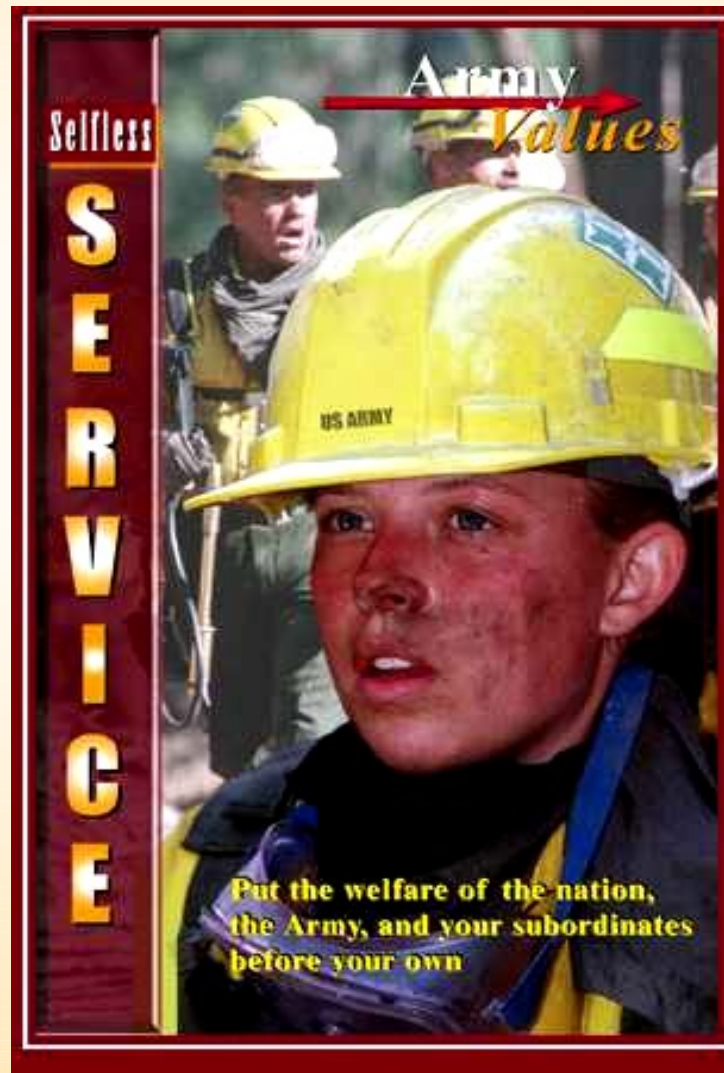
ARMY VALUES



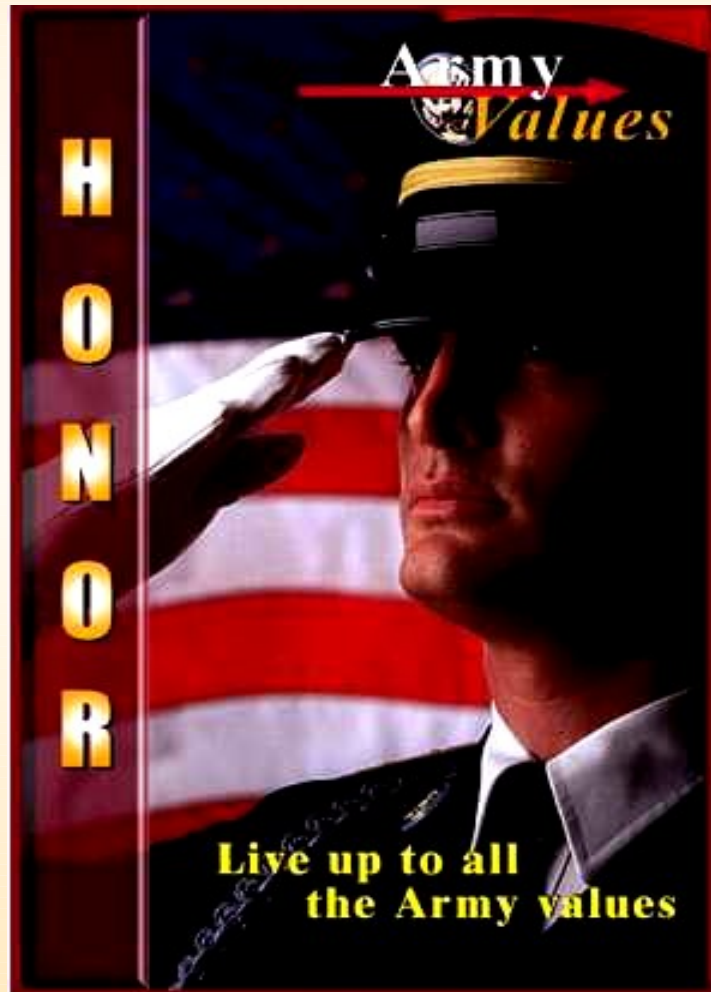
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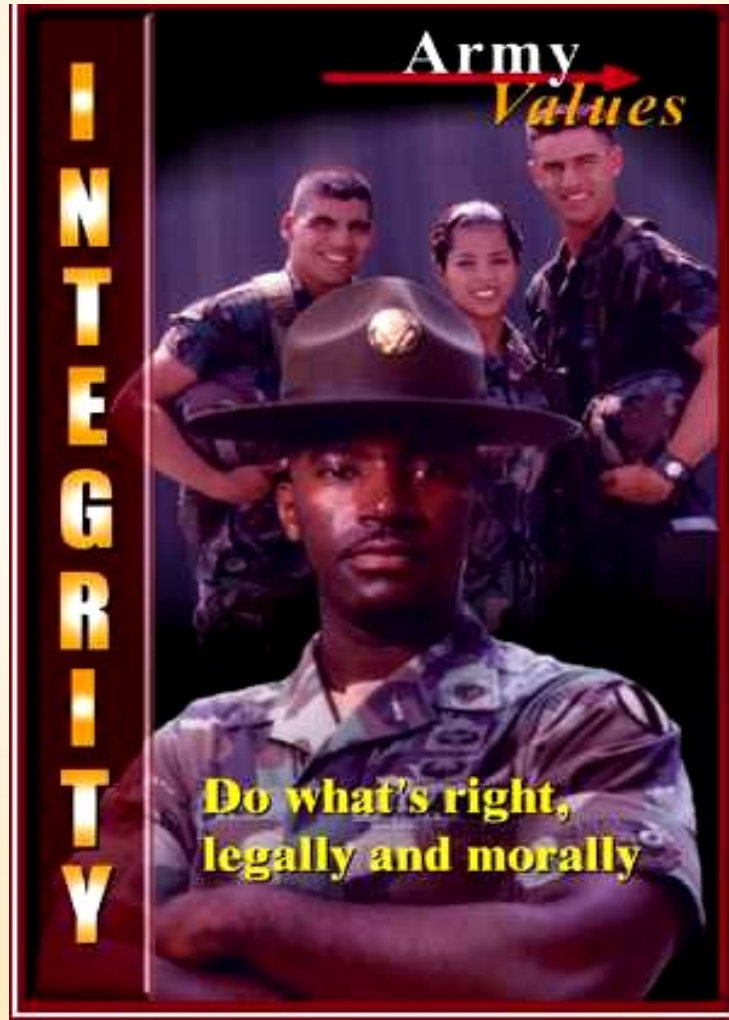
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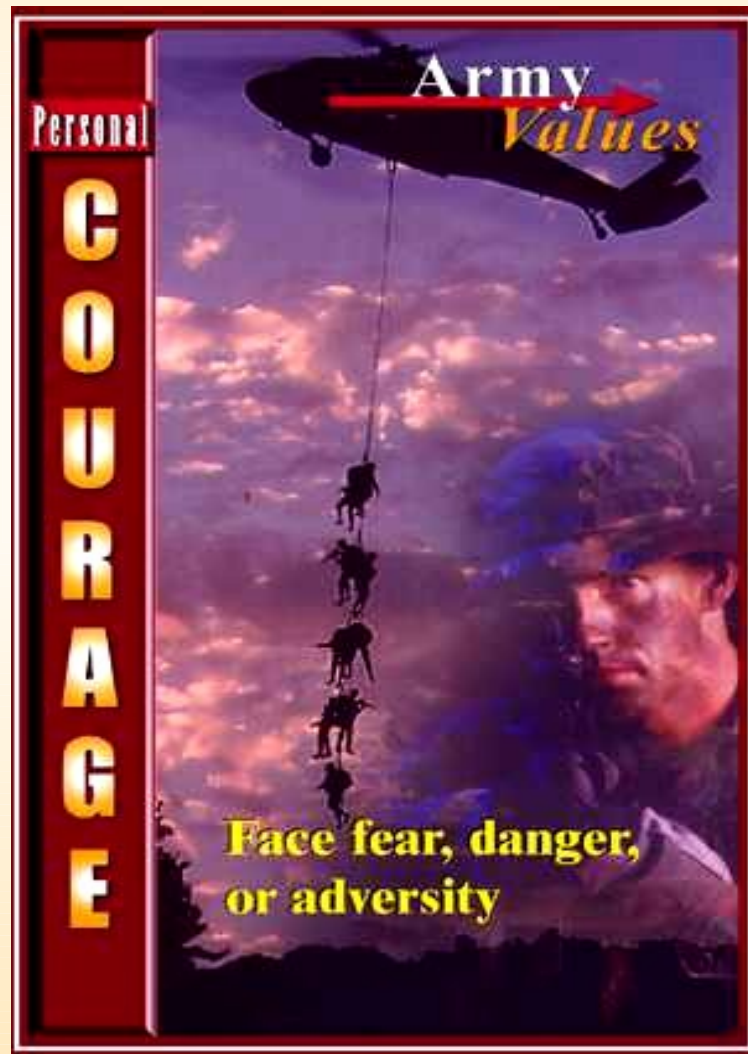
ARMY VALUES



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ARMY VALUES

“INTERNALIZING VALUES”

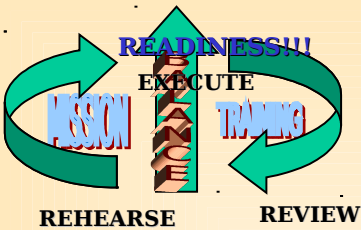
- **COMPLIANCE**
- **IDENTIFICATION**
- **INTERNALIZATION**

ARMY VALUES

FINAL THOUGHT

**“ALWAYS DO THE RIGHT
THING. IT WILL GRATIFY
MOST PEOPLE, AND
ASTONISH THE REST!”**

MARK TWAIN



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